



Matthew L. Trerotola: Chair and Chief Executive Officer

Matt Trerotola has spent most of his career in various roles at DuPont, Danaher, and McKinsey and Company. Prior to joining Enovis (Colfax at the time) in 2015, Mr. Trerotola was an Executive Vice President at DuPont, responsible for \$6.3B of revenue in Safety & Protection and Electronic Materials, and with overall corporate responsibility for Asia. He held several leadership positions at Danaher Corporation from 2007-2013, including serving as Vice President and Group Executive for the \$2.5B life sciences platform. Before that he progressed from President of the Videojet business to Group Executive for product identification. In these roles, he strengthened talent, greatly accelerated organic growth, improved profitability, and made strategic acquisitions. Mr. Trerotola received a Bachelor of Science degree in chemical engineering from the University of Virginia in 1989 and an MBA degree from Harvard Business School in 1995.



Brady R. Shirley: President and Chief Operating Officer

Prior to becoming President & COO of Enovis, Brady Shirley served as Chief Executive Officer of DJO. Mr. Shirley joined DJO in 2014 as president of the DJO Surgical business and helped establish it as one of the best growth engines in the reconstructive market. He was appointed CEO in 2016 and led the transaction into Colfax in 2019. From 2009 to 2013, Mr. Shirley was the CEO and a Director of Innovative Medical Device Solutions (IMDS), an orthopedic outsource development and manufacturing company. At IMDS, he managed the integration of four companies, consolidated the capital structure and led a successful sale of the business in 2013. From December 1992 to August 2009, Mr. Shirley held several key leadership positions with Stryker Corporation, including President of Stryker Communications and Senior Vice President of Stryker Endoscopy.



Ben Berry: Chief Financial Officer

Ben Berry joined Enovis in 2020 and in 2023, became the company's CFO. Mr. Berry has demonstrated strong financial leadership in the medical technology space over his career. Since joining Enovis, he has strengthened the Company's financial teams and processes, while making significant contributions to Enovis' improved operating performance and profit margins. He has also played a key role in shaping the Company's growth strategy, including acquisitions. Previously, Mr. Berry spent 18 years in the medical technologies sector with Alcon, which included its launch as an independent public company. During his tenure, he served in finance leadership roles of increasing responsibility in strategy, operations and business process improvement. He holds an MBA from Kennesaw State University.



Daniel A. Pryor: Executive Vice President, Strategy & Business Development

Daniel Pryor has more than 20 years of M&A, strategy and investment experience in the medical technology, life sciences, and industrial sectors. Prior to joining Enovis in 2011, Mr. Pryor was a partner and managing director with the Carlyle Group, where he focused on industrial leveraged buyouts. Before working at Carlyle, he spent 11 years at Danaher Corporation in various operating, M&A and strategy roles of increasing responsibility, most recently as Vice President of Strategic Development. Mr. Pryor earned his MBA from Harvard Business School and his Bachelor of Arts in economics from Williams College.



Patricia Lang: Senior Vice President & Chief Human Resources Officer

With more than 25 years in human resources and related fields, Ms. Lang brings significant expertise, as well as great in-depth knowledge and experience in the diligence, acquisition, and successful integration of complex multicultural companies. Most recently, she was the Chief People Officer for Diebold Nixdorf and was responsible for managing associate-focused initiatives across the organization for more than 24,000 associates. Prior to joining Diebold Nixdorf, she held a number of human resource and operations leadership positions at companies such as Mylan Pharmaceuticals, Consol Energy, Mercer Consulting, and Cigna. Ms. Lang holds a business degree with a concentration in information technology and management from Duquesne University in Pittsburgh. Additionally, she holds various certifications in human capital management, mergers and acquisitions, global associate benefits (including C.E.B.S), as well as complex project management, lean manufacturing business systems, and the Toyota Production System. Ms. Lang has served on the American Bath Group Board of Directors since February 2021 and is a member of their Compensation Committee.



Bradley J. Tandy: Senior Vice President & Chief Legal Officer

Prior to joining the Enovis leadership team in 2019, Mr. Tandy served as Executive Vice President, General Counsel and Secretary of DJO Global, Inc. Prior to joining DJO, Mr. Tandy was Senior Vice President, General Counsel, and Secretary of Biomet, Inc. from 2006 to 2014. From 1999 to 2006, he served as Vice President, Assistant General Counsel, and Chief Compliance Officer of Biomet. He joined Biomet as Assistant General Counsel in 1992. Before his employment at Biomet, he was a partner in the law firm of Rasor, Harris, Lemon, and Reed in Warsaw, Indiana, focusing his practice on representation of medical device and healthcare companies. Mr. Tandy was an elected public official in Kosciusko County, Indiana, serving as a county councilman for 22 years. He received his undergraduate degree in political science from DePauw University and earned his Doctor of Jurisprudence at Indiana Law School in Bloomington, Indiana.



Louie Vogt: Group President, Reconstructive

Louie Vogt is the Group President of the Reconstructive Business Group for Enovis. He joined Enovis in 2017 leading the Marketing, Product Management and Sales organizations and later transitioned to the President and General Manager of the Surgical division. Mr. Vogt is a dynamic and visionary leader driving innovation, growth and strategic excellence. He inspires a winning culture centered on positive competition, transparent accountability and disciplined customer focus that creates a competitive advantage with high employee and customer engagement. With over 20 years of Ortho Recon experience, he has a reputation and track record for transforming organizations and delivering exceptional results. Prior to Enovis, Mr. Vogt spent more than 15 years with Zimmer and Zimmer Biomet in key leadership roles in Trauma and Extremities, Hip and Knee Recon, Sports Medicine and Orthobiologics. He earned his MBA from the University of Notre Dame and his Bachelor of Science in Business Management and Economics from Purdue University.



Terry Ross: Group President, Prevention & Recovery

Terry Ross, Group President of Prevention & Recovery, brings extensive experience building continuous improvement culture and leading organizational change in complex, global businesses. Mr. Ross joined Enovis, formerly Colfax, in 2012 as Senior Vice President & General Manager of Colfax Reliability Services and later served as Vice President of Investor Relations and Vice President of Strategy & Business Development. Prior to joining Enovis, he served as President of Energy Flow Solutions at Crane and held several strategy, marketing, and general management roles at Danaher, including Vice President & General Manager of the Service business at Gilbarco Veeder Root. Mr. Ross began his career in manufacturing and supply chain at GE. He earned his Bachelor of Science in Mechanical Engineering from West Virginia University and his MBA from Harvard Business School, graduating as a Baker Scholar.